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Date: 4/1/04

Signature: \_\_\_\_\_

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**  
**DECLARATION FOR PATENT APPLICATION**

**INVENTORS:**

Armano et al.

**TITLE:**

*Business Practices Alignment Methods*

**DOCKET NUMBER:**

ARC920040004US1

**TO THE HONORABLE COMMISSIONER OF PATENTS AND TRADEMARKS:**

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled Business Practices Alignment Methods the specification of which is attached hereto.

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information that is material to patentability as defined in Title 37, Code of Federal Regulations, § 1.56.

I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or 365(b) of any foreign application(s) for patents or inventor's certificate, or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below any foreign application for patent or inventor's certificate, or any PCT international application having a filing date before that of the application on which priority is claimed.

<b>Foreign Priority Table</b>			
<b>Number</b>	<b>Country</b>	<b>Day/Month/Year Filed</b>	<b>Priority Claimed?: Y/N</b>

I hereby claim the benefit under Title 35, United States Code, § 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, § 112, I acknowledge the duty to disclose information which is material to patentability as defined in Title 37, Code of Federal Regulations, § 1.56 which became available between the filing date of the prior application and the National or PCT international filing date of this application.

<b>Application No.</b>	<b>Filing Date</b>	<b>Status-patented, pending, abandoned</b>
<b>Application No.</b>	<b>Filing Date</b>	<b>Status-patented, pending, abandoned</b>

I hereby claim the benefit under 35 U.S.C. 119 (e) of any United States provisional application(s) listed below.

<b>Application No.</b>	<b>Filing Date</b>
<b>Application No.</b>	<b>Filing Date</b>

**POWER OF ATTORNEY:** As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

Randy W. Lacasse	(34,368)	T. Rao Coca	(29,784)
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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

**Full Name of first joint-inventor:** Michael Joseph Armano

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